

Weber-Morgan Health Department

Ogden

477 23rd Street
801-399-7100

Morgan

90 W. Young Street
801-399-7155

www.webermorganhealth.gov

Community Profile

Population: 278,768

Weber: 266,183

Morgan: 12,585

Median Age: 34

Median Income: \$86,767

Under Age 5: 7%

Over Age 65: 11%

People of Color (combined) 24%

Households Below Poverty: 7.9%

Qualify for Medicaid: 11.2%

Board of Health

Chair: Ali Martinez

Vice Chair: Dr. Lee Schussman

Cheryle Allen

Jared Andersen

Sharon Bolos

Jason Boren

Dr. Frank Brown

Leonard Call

Angela Choberka

Kevin Eastman

Dr. Andy Jensen

Dr. Ken Johnson

Bonnie Wahlen

2024 Highlights

Administration

The department updated its policies and completed key plans, such as the Strategic Plan and Quality Improvement Plan which are crucial for the PHAB readiness assessment. We submitted the application in March. Leadership is reviewing feedback and continuing with accreditation efforts.

Clinical Nursing Services

Emergency Preparedness and the Nursing Division enhanced plans for temporary vaccine storage by partnering with neighboring facilities. Agreements were signed with McKay Dee Hospital, Midtown and Bear River Health Department. Responsibilities include temperature control and reporting. This will ensure inventory during and/or after an event.

Environmental Health

The Healthy Homes program brought together staff from EH, WIC and Administration. Following income guidelines, and a home assessment, we are able to help residents address 29 home health hazards with up to \$10,000 in repairs via a HUD grant.

Community Health

Refined and implemented SDOH (Social Determinants of Health) forms across the health department. Baseline data will be available soon, but we achieved a strong response rate. Of all 1,873 forms submitted through WIC and Nursing, 10% were from Spanish speakers.

Women, Infants and Children

After piloting a diaper incentive program for several years, a new agreement with Utah's largest diaper bank means WIC families can receive a pack of diapers at each appointment in addition to regular food benefits. It increased the number of diapers distributed to local families from 14,000 to 60,000

8,190

Birth Certificates

2,727

Death Certificates

374

*Flu Shots for
Weber State
Students*

9,015

Total Immunizations

829

*Seager Clinic
Immunizations*

346

*Women and children
tested for blood
lead.*

111

*New Food
Establishments*

174,348

*Vehicle Emission
Tests*

1,773

*food
establishments
inspected*

158

*E-cigarette
inspections*

325

Tobacco Checks

187

*Breast Pumps
checked out to
new moms*

4,028

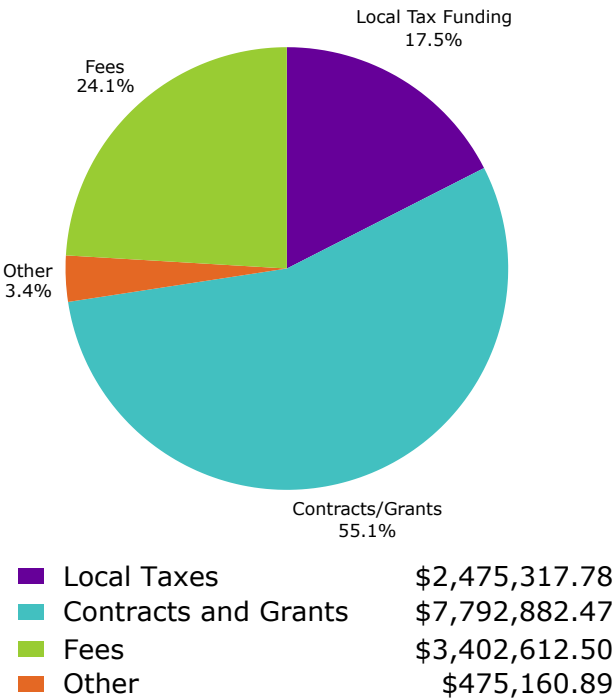
*WIC Participants
Served Each Month*

25,100

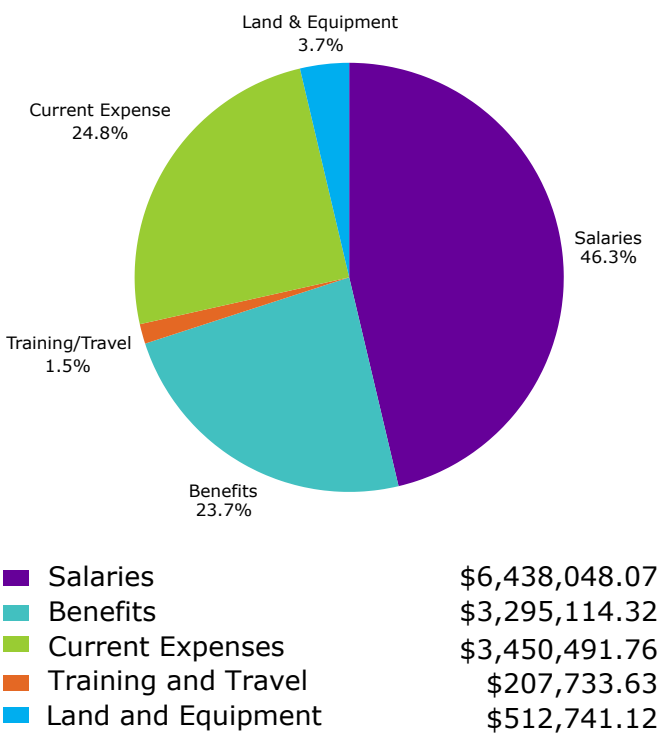
*Nutrition
Education
Appointments*

The WMHD Annual Report is published each spring. It provides a snapshot of our work in the community, our finances, and achievements over the course of the previous year. It serves as both a historical reference point and a guide for the future.

Revenue



Expenses



Total: \$14,145,973.64

*Unaudited figures, and excluding \$3.4 million WIC Passthrough funds

Total: \$13,904,128.90

Top 10 Communicable Disease Investigations

Disease		2024 Reported for Investigation	2024 Confirmed/ Probable Cases	5-Year Average Confirmed/Probable	5-year Trends
1	COVID-19	4,699	4,699	6,747 (2023 Confirmed Cases)	▼
2	Influenza Activity	2,027	2,027	1,259.8	▲
3	Chlamydia Trachomatis	888	888	965.0	=
4	Influenza associated hospitalization	249	181	135.8	▲
5	Tuberculosis latent and active	135	132	255	▼
6	Hepatitis C	186	119	177.0	▼
7	Syphilis all stages acute, chronic, perinatal	159	62	44.8	▲
8	Gonorrhea	97	95	222.2	▼
9	Carbapenem Resistent Organism	95	8	9.8	▼
10	Streptococcal Invasive, A Strep, Group B, Streptococcal Pneumoniae and Other Streptococcal	66	7	8.4	▼

Source: UT-National Electronic Disease Surveillance System (EpiTrax)

Our Plans in Action

In 2024, we opened a new round of strategic planning with an eye toward building a more resilient, responsive, and sustainable public health system to serve our residents. Along the way, we've integrated more data-reporting systems to set benchmarks and track our activities. The following represents the first year's progress of objectives in the 5-year plan.

Priority #1 Efficient and High Quality Services

33%

Partner with Weber County IT to improve communication and processes

33%

Establish the Weber-Morgan Health Department as a leader in the community in energy-reducing and cost-effective facility management using principles of sustainability

20%

Use the Strategic Plan, Workforce Development Plan, Performance Management System and Quality Improvement Plan on a continual basis

4%

Work with state and local stakeholders to advocate for a consistent level of funding that meets public health needs

0%

Assess space on WMHD campuses to allow for future needs of the health department

Priority #2 Improving Internal Communications

0%

Prepare staff and stakeholders to respond to a public health emergency

4%

Continually seek feedback from staff and partners

0%

Enhance communication across all staff so information flows efficiently

0%

Ensure a strong Leadership and Management Team in the health department through purposeful trainings and including team members on department-wide initiatives

Priority #3 Partner Collaboration

8%

Utilize the WMHD Epi-Team to develop strategies of disease surveillance and messaging to the community

4%

Be a leader in our community health and improvement planning, by updating the WMHD CHIP alongside stakeholder groups

Priority #4 Public Trust

0%

Collaborate with partners to synergize efforts to improve the community's health

33%

Integrate PHAB standards and measures into all department operations

Completed QI Projects

- Identified bottlenecks in the process to obtain office supplies and special orders.
 - Reduced invoice payment completion by 8 days
 - Reduced the time of pre-travel arrangements from 18 to 3 days, and post-travel reimbursement from an average of 20 days to <14.
- Contracted immunizations with Seager Clinic, resulting in payment for 459 underinsured clients who would have gone unimmunized, or come to WMHD without insurance or ability to pay. WMHD saved \$16,580 with this new agreement in place.
- Reduced physical patient charts from four sliding walls to one wall by transitioning to electronic records. Cancer screening and STD screenings have fully transitioned to EHRs. All physical charts are on track to be eliminated by 2027.
- Implemented a monthly tracking system to identify restaurant inspections that are more than 30 days overdue. Overdue inspections decreased from 3% to less than 1%
- Completed a QI of the food service program resulting in process changes for plan review, change of ownership, and restaurant remodels.
- The EH Management team studied workload allocation for staff and made adjustments to 10 employees workloads to ensure capacity.
- The ICAN team helped families work toward stability through better jobs, housing, and education. With one-on-one coaching, 7% of families raised their income above 200% of the federal poverty line—a key step toward self-sufficiency.

WMHD Strategic Plan Progress

