

**Weber-Morgan Board of Health
Minutes of Meeting
February 26, 2024**

The Weber-Morgan Board of Health held its regular meeting on February 26, 2024, in the Health Department Annex conference room at 455 23rd Street. The meeting was called to order at 4:00 pm. With Vice Chair Dr. Lee Schussman presiding.

BOARD MEMBERS PRESENT:

Dr. Lee Schussman	Sharon Bolos - Virtual
Cheryle Allen	Bonnie Wahlen - Virtual
Angela Choberka	Jason Boren - Virtual
Neal Berube	Kevin Eastman - Virtual
Ken Johnson	

BOARD MEMBERS ABSENT:

Dr. Andy Jensen	Dr. Frank Brown
Jared Andersen	Ali Martinez

STAFF MEMBERS PRESENT:

Brian Cowan	Amy Carter	Kristen Kingston
Michela Harris	Scott Braeden	Norma Odeh
Lori Buttars	Summer Day	Laura Tafoya
Lekelsi Talbot	Jessica Neff	Liz Peterson
Sherrie Waters	Ryan Klinge	Savannah Cantwell
Yuliet Johnson	Wendy Cooper	Julie Koncher
Lyndzi Beck	Liz Morrison	Zach Baker

OTHERS PRESENT:

Brandan Quinney

Welcome and Introductions- Ali Martinez

Dr. Lee Schussman calls the meeting to order at 4:00 p.m. and welcomes those in attendance. Dr. Lee Schussman also welcomes Mayor Neal Berube as a new board member.

New Employee Introduction

Information Only

Brian Cowan introduces new employees Laura Tafoya, and Amparo Gutierrez to the WIC program and Elizabeth Peterson to the Emission department. Laura Tafoya is coming from the WIC program in Flagstaff, Arizona. Elizabeth Peterson has a bachelor's degree from Weber State in Automotive Tech. Brian Cowan expresses excitement for new employees.

Community Engaging Team Introduction

Information Only

Brian Cowan introduces the Community Engagement Team. Brian Cowan explains how The Weber County Commission and Weber Human Services hired an interim director to evaluate the Center of Excellence and make recommendations for its future sustainability. The interim director recommended moving some Center of Excellence staff to the Health Department to integrate them into community health programs, and the budget transition happened in January with eight new state staff positions added to the Health Department. Resource Integration Coaches (RICs) help connect individuals to available resources and promote continuous engagement. The RIC staff are Zach Baker, Lyndzi Beck, Yuliet Johnson, Julie Koncher, Elizabeth Morrison, and Jessica Neff. They help with community outreach and resource integration for families in need. Brian Cowan explains the role of social workers in public health, including outreach and engagement with families. Wendy Cooper joined the team as the Family Engagement Specialist, with a focus on bringing people into the resource integration coaches program. The Family Resiliency Program helps families access and engage with community resources to achieve self-sufficiency. The program is based on the Arizona Self-Sufficiency Measure and evaluates success through goal setting and progress monitoring. Savannah Cantwell is the new supervisor for the RIC team. Brian Cowan discusses the integration of community health workers and Resource Integration Coaches at the health department, highlighting their different roles and how they work together to engage with the community and provide resources. The staff has supported the vision to increase referrals and improve outreach efforts, with cross-training and collaboration to fill gaps and improve community engagement. Brian Cowan discusses the integration of Resource Integration coaches and community health workers at the health department, aiming to provide a more connected community approach to supporting families. The program's vision is to ensure people are supported to use available resources, with referrals made to health department services like WIC and community health workers engaging in outreach events.

Approval of Board of Health Minutes of February 26, 2024 Motion Passes
A **MOTION** is made by **Bonnie Wahlen** and **SECONDED** by **Sharon Bolos** to approve the minutes as written. Roll call vote was taken and all were in favor. The **MOTION** passes unanimously.

Director's Report

Brian Cowan discusses upcoming conferences and legislative session with Ogden Weber Technical College. Health department officials work to address concerns with legislation impacting their authority. Brian Cowan discusses the Health Department's goals and accomplishments from the past year, including strategic planning and budgetary adjustments. Brian Cowan reflects on personal development and environmental efficiency goals, highlighting successes in departmental planning. Community health assessment and improvement plan developed with partners. Brian Cowan discusses the Health Department's fee adjustments, including an increase in environmental health fees and the implementation of a sliding scale fee for clinic services. The Board of Health approved an increase in the emissions compliance fee from \$1 to \$2 per vehicle registration to support air quality efforts. Brian Cowan attended several conferences and trainings, including the CADCA conference on opioid use and tobacco preparedness, and the National Association of County and

Information Only

City Health Officials (NACCHO) conferences, to improve personal development and environmental efficiency in the local health department.

Chair Report- Dr. Lee Schussman

Information Only

No chair report

**Executive Closed Session – Dr. Frank Brown
Health Officer Evaluation and Compensation**

Motion Passes

A **MOTION** is made by **Neal Berube** and **SECONDED** by **Angela Choperka** to move into an Executive Closed session to discuss the character, professional competence, or physical or health of an individual. Roll call was taken. All vote Aye. The **MOTION** passes unanimously.

Reconvene Regular Meeting – Dr. Lee Schussman

Motion Passes

A **MOTION** is made by **Sharon Bolos** and **SECONDED** by **Jason Boren** to reconvene. Roll call was taken. All vote Aye. The **MOTION** passes unanimously.

Health Officer Action – Dr. Lee Schussman

Motion Passes

Dr. Lee Schussman reports that the evaluation is complete and thanks Brian Cowan for his work and expresses his appreciation for all the work he has done at the health department. **Angela Choberka** expresses gratitude and thanks Brian Cowan for his work and adding a smart goal. A **MOTION** is made by **Dr. Kenneth Johnson** and **SECONDED** by **Bonnie Wahlen** to authorize a 2.0% pay for performance bonus in accordance with the approved budget and Weber County policy. The Health Officer's evaluation is satisfactory. A roll call was taken and all voted Aye. The **MOTION** passes unanimously.

The meeting adjourns at 5:25 pm.